



ASL Maintenance, also called X-Air services in Belgium is the ASL Aviation Holding's own EASA part 145 aircraft maintenance organization. With a workforce of over 300 people, we perform line maintenance on the group's aircrafts (B747s as well as B737 NGs and Classics) in our premises in Liege and in Paris CDG airport and we perform base maintenance in our hangar in Brussels.

*We're looking for a **Material Mgt and Logistics Manager**, based in Liege, Belgium and with oversight over all ASL Maintenance bases (BRU, LGG and CDG). Frequent short trips to ASLM's bases are to be expected.*

Responsibilities:

Warehouse activities

Oversight of the warehouse activities including:

- a. Setting up and supervising the department's work shifts to maintain the service levels required by our activity.
- b. Minimize waiting times for parts and tooling through good planning and contract management.
- c. Maintain the serviceability of tools and parts.
- d. Reduce the operation costs and optimize service contracts with suppliers and workshops.

Material Management activities

Oversight of the material management activities including:

- a. Setting up and supervising the department's work shifts to maintain the service levels required by our activity.
- b. Maintain service levels on 24/7 and ensure correct AOG coverage.
- c. Minimize waiting and processing times for part and tooling supplies.
- d. Maintain our operational flexibility while keeping to the strict framework of part 145 regulations.
- e. Supervise the procurement of services and goods based on company needs considering company procedures and economic constraints.
- f. Keep optimum stock levels.
- g. Ensure our suppliers performance and quality of service while minimizing costs.
- h. Maintain compliance with our rotatable service contract conditions.
- i. Supervise and optimize our current logistics and transportation network and contracts.
- j. Ensure that proper Customs procedures are followed.

Communication

- a. Maintain a cohesive team and encourage your teams participation in problem solving and the optimization of operations.
- b. Maintain excellent communications and feedback channels with your internal customers (production) as well as our customers and suppliers.

Regulations

- a. Ensure the good understanding of the Part 145 regulations by all team members.
- b. Prepare the department for frequent internal and external audits, implement corrective actions when required.
- c. Ensure that the warehouse and store area and procedures are in accordance to part. 145 , safety, security and Customs regulations.
- d. Ensure the proper use of IT systems and maintain accurate inventories and stock control.
- e. Ensure that team members from other departments understand and abide to the rules and constraints applicable to your department.

People Management

- a. Instills pride, responsibility and accountability in its team's members.
- b. Leads by example (including manual tasks when required), providing regular feedback and recognizing performance.
- c. Maintains the staff's focus on customer satisfaction.
- d. Maintains the company's high professional standards in the team ensuring training, coaching and by giving a clear professional framework.
- e. Trains our team members in LEAN management techniques and encourages continuous improvement initiatives.



Reporting/Procedures/Continuous Improvement

- a. Keeps track of actual performance (internal and external KPI's) and implements corrective actions.
- b. Ensures internal procedures are implemented.
- c. Responsible to ensure a rigorous execution of the services.

Qualifications

- University degree or equivalent through experience, in the field of logistics or operations management.
- Minimum 3 years experience in the aviation industry, preferably in a part 145 environment.
- Experience in AMOS or other MRO software is a strong merit.
- Experience and training in Custom's procedures (Special Regimes, and rules applicable to the aviation industry).
- Experience and training in Logistics and International Trade (INCOTERMS and business practices).
- Experience and training in LEAN management techniques is a merit.
- Ability to work under pressure.
- Good corporate and cultural sensitivity.
- Excellent interpersonal skills.
- Can do attitude.
- Strong results orientation combined with customer service mind-set.
- Good planning and organizing skills.
- Good knowledge of English is a must, command of French or Dutch are strong merits.

Salary & Benefits

You can expect a solid package including a base salary (depending on the applicant's experience and training), yearly bonus, private medical insurance and a company car.

Our company also offers regular trainings in management skills, LEAN management, etc.

We abide to a strict equal opportunity policy and encourage all qualified candidates irrespective of sex or race to apply for the job.

Interested by this challenging opportunity? Then send your resume and cover letter mentioning the reference of the job offer LGG 23008 to JOBS@xairservices.com before the 15th September 2023